



Mount Litera Zee School



BARH

Affiliated to CBSE, New Delhi, Aff.No.-330745

Date12/04/2024.....

IMPORTANT NOTICE 2024-25

The Sexual Harassment of women at workplace (Prevention Prohibition and Redressal) Act 2013, also known as POSH, is applicable to the whole of India including Mount Litera zee School, Barh.

The following circumstances, among others, if occurs or is present in relation to or connected with any act or behavior of sexual harassment, directly or indirectly, may amount to sexual harassment:

- I. Implied or explicit promise of preferential treatment in her employment, or
 - II. Implied or explicit threat of detrimental treatment in her employment, or
 - III. Implied or explicit threat about her present or future employment status; or
 - IV. Interference with her work or creating an intimidating or offensive or hostile work environment for her; or
 - V. Humiliating treatment likely to affect her health or safety.
- Sexual harassment also includes any one or more of the following unwelcome acts or behavior (whether directly or by implication), namely:
- VI. Physical contact and advances; or
 - VII. A demand or request for sexual favors; or
 - VIII. Making sexually colored remarks; or
 - IX. Showing pornography; or
 - X. Any other unpleasant physical, verbal or non verbal conduct of sexual nature.

To redress the grievances of women at Mount Litera Zee school, Barh an internal complaint committee (ICC) is constituted with the following position and contact numbers:

POSH Committee Members

S. no	Name	Designation	Contact	Period of membership
1	SANGHAMITRA DAS	HEAD	6202697256	1 Year
2	KUMARI SANGITA JHA	Member	8709608408	1 Year
3	AKASH SINGH	Member	9504423793	1 Year
4	KUMARI SHWETA SINGH	Member	7992376703	1 Year
5	SHYAMAKANT OJHA	Member	8651877593	1 Year

Following Committee has been formed as per guidelines of SQAACF.


SANGHAMITRA DAS
Principal


KUMARI SHWETA SINGH
Manager